NOTICE OF MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on September 20, 2021, at 6:30 p.m. in the Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

PUBLIC HEARING PURSUANT TO THE AMERICAN RESCUE PLAN ACT ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF REGARDING DISTRICT 162'S PLAN FOR IN-PERSON INSTRUCTION

As Southland College Prep Charter School, Inc. ("Southland") is a grant recipient under the American Rescue Plan Act Elementary and Secondary School Emergency Relief, Southland's plan for the return to in-person instruction is posted on Southland's website and the Southland Board of Directors will conduct a public hearing in order to seek public comment regarding the plan for in-person instruction.

Close the Hearing.

AGENDA FOR THE SEPTEMBER 20, 2021 MEETING OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.

- I. Call to Order
- II. Roll Call
- III. Audience to Visitors
- IV. For Discussion and Action
 - 1. Approval of Policy 5.01, Identity Protection.
 - 2. Approval of Policy 5:02, Use of Credit and Procurement Cards.
 - 3. Approval of Policy 5:03, Purchases and Contracts.
 - 4. Approval of Contract with Academic Approach for the 2021-2022 school year.
 - 5. Personnel Matters

- a. Approval of at-will employment of Mr. Malik Bibbie as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of at-will employment of Ms. Georgia Eldeib as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of at-will employment of Ms. Jacqualyn Fuller as a school counselor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of at-will employment of Mr. Gregory Harris as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of at-will employment of Mr. Raymond Hodorowicz as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of at-will employment of Mr. Justin Lebeda as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of at-will employment of Ms. Jacqueline Miller as a media specialist during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of at-will employment of Ms. Alyssa Bravo as a cook during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of part-time, at-will employment of Mr. Darnell Watson as piano accompanist and voice coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- j. Approval of part time, at-will employment of Ms. Heena Alavi to serve on Southland's Instructional Leadership Team during the

2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- k. Approval of part time, at-will employment of Mr. Brian Cheesman to serve on Southland's Instructional Leadership Team during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- 1. Approval of part time, at-will employment of Ms. Sherry Grutzius to serve on Southland's Instructional Leadership Team during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- m. Approval of part time, at-will employment of Mr. Nicholas Holmes to serve on Southland's Instructional Leadership Team during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- n. Approval of part time, at-will employment of Ms. Ann Oiler to serve on Southland's Instructional Leadership Team during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- o. Approval of part time, at-will employment of Ms. Lynn Panozzo to serve on Southland's Instructional Leadership Team during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- p. Approval of part time, at-will employment of Ms. Kimberly Adamczyk to serve as Co-Faculty Sponsor of the Southland Student Council during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- q. Approval of part time, at-will employment of Mr. Mark Anzilotti to serve as Girls' Volleyball Assistant Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- r. Approval of part time, at-will employment of Ms. Erica Bartley to serve as Year Book Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- s. Approval of part time, at-will employment of Ms. Erica Bartley to serve as Assistant National Honor Society Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- t. Approval of part time, at-will employment of Ms. Erica Bartley to serve as Girls' Volleyball Head Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- u. Approval of part time, at-will employment of Mr. Brian Cheesman to serve as Dungeons and Dragons Club Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- v. Approval of part time, at-will employment of Dr. Edward Davis IV to serve as Faculty Co-Sponsor of the Southland Model United Nations during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- w. Approval of part time, at-will employment of Ms. Melissa Dennis to serve as Anime Club Co-Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- x. Approval of part time, at-will employment of Ms. Linda DeYoung to serve as Girls' Volleyball Assistant Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- y. Approval of part time, at-will employment of Mr. Jacob Goldman to serve as Faculty Co-Sponsor of the Southland Model United Nations during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- z. Approval of part time, at-will employment of Ms. Donnica Gordon to serve as Faculty Sponsor for the Southland Model United Nations during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- aa. Approval of part time, at-will employment of Ms. Sherry Grutzius to serve as Faculty Sponsor for Southland Mock Trial during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- bb. Approval of part time, at-will employment of Ms. Genya Harley to serve as Co-Faculty Sponsor of the Southland Student Council during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- cc. Approval of part time, at-will employment of Ms. Jamie Holowach to serve as InterAct Club Co-Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- dd. Approval of part time, at-will employment of Ms. Laura Lopez to serve as InterAct Club Co-Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ee. Approval of part time, at-will employment of Ms. Bridget Lowery to serve as World Language Club Co-Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ff. Approval of part time, at-will employment of Mr. Ron Lynch to serve as Boys' Cross Country Head Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- gg. Approval of part time, at-will employment of Mr. Lavell Meeky to serve as Assistant Tennis Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- hh. Approval of part time, at-will employment of Mr. Aaron Melko to serve as Anime Club Co-Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ii. Approval of part time, at-will employment of Ms. Meghan Michals to serve as AP Coach/Mentor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- jj. Approval of part time, at-will employment of Mr. Ricardo Serrano to serve as World Language Club Co-Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- kk. Approval of part time, at-will employment of Mr. Michael Steward to serve as Girls' Cross-Country Head Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ll. Approval of part time, at-will employment of Mr. Homer Thomas to serve as Tennis Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- mm. Approval of part time, at-will employment of Mr. Brian Wales to serve as National Honor Society Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- nn. Approval of the resignation of Ms. Madeleine Francique Perez, school counselor, effective September 1, 2021.
- oo. Acknowledgement of resignation of Ms. Lynsey Mitchel, teacher, without the notice required by the teacher's employment contract and Southland policy, effective August 2, 2021, with liquidated damages to be paid in the amount of 4% of the teacher's 2020-2021 contracted salary or the amount available to be withheld from the teacher's final 2020-2021 paycheck, whichever is less.
- 6. Approval of minutes of prior Board of Directors meetings.
 - a. Approval of minutes of meeting on July 19, 2021.
- 7. Report from the Chief Executive Officer.
- 8. Executive Session.
 - **a.** Recess to Executive Session for purposes of consideration of information pursuant to the Illinois Open Meetings Act.
- 9. Reconvene Into Open Session.
 - a. Approve action regarding the potential expulsion of Student A.
- **10.** Adjournment.